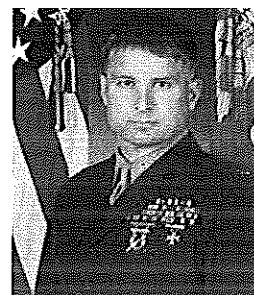


COMMANDING OFFICER'S
2D ASSAULT AMPHIBIAN BN
STATEMENT ON EQUAL OPPORTUNITY



As members of 2d Assault Amphibian Battalion, you must strive to be men and women of character – to keep your honor clean and not violate unit trust. Each and every member of this battalion is part of an extended family – the “First Wave” family...we will protect and ensure the welfare of each and every member. Our command climate is directly supported by the way and manner in which we treat others. Marine Corps policy provides equal opportunity for all Marines and Sailors without regard of color, race, religion, gender, sexual orientation, or national origin. This family – this battalion - is fully committed to providing equal opportunity to all of our military and civilian members...to do otherwise will not be tolerated.

There are various means of reporting incidents of this nature, but most importantly – I expect the men and women of this battalion to show the requisite character to uphold standards and come forward so that the issue at hand may be resolved. If you or any other member of this command believes they have been subject to maltreatment, discrimination, or harassment report it immediately via your chain of command and contact the 2d Assault Amphibian Battalion Equal Opportunity Officer, GySgt Thomas (Battalion Supply), at 910-440-7932. Resolution for such incidents will be executed via the ‘Informal Resolution System’ (MCO P5354.1D) and the Request Mast procedures (MCO P1700.23E). Unit leadership will be responsible for ensuring reporting procedures/Request Mast are used without reprisal and/or fear.

Any member of 2d Assault Amphibian Battalion found guilty of practicing, tolerating, or falsely reporting maltreatment, sexual harassment, discrimination, or harassment will be held accountable and subject to disciplinary and/or administrative action. All Marines and Sailors must take a proactive role in preventing and eliminating maltreatment, sexual harassment, discrimination, and harassment. It is your responsibility to act if you witness this unprofessional and unacceptable behavior and bring it forward.

Maltreatment, sexual harassment, discrimination, and harassment adversely affect everyone's performance and are detrimental to our unit's productivity, morale, cohesion, and readiness. Equal opportunity makes operational sense, but more importantly it is an essential part of being a Marine or Sailor and being an American. Never forget that as members of this battalion, we are all committed to doing what is right...our character and honor depend on it.

Semper Fidelis

“GATOR 6”

D. W. BAAS